

CRHRA ANNUAL BOARD MEMBER REPORT

Name: Harry Hayes

Date: June 29, 2009

Accomplishments
Conducted legislative updates at monthly meetings to keep members informed of legislative issues on the state and federal level, including Americans With Disabilities Act, Family Medical Leave Act and related federal employment regulations. State activity included updates on Equal Pay, Paid Family Leave, Minimum Wage, Unemployment Insurance, WARN Act.
Provided regular articles for the CRHRA Newsletter on legislative updates.
Encouraged CRHRA Legislative Committee members to attend the Business Council’s Legislative Day in Albany.
Participated in NY SHRM Legislative conference calls organized by Tom Minnick of the Business Council and including NY SHRM Chapter Legislative Representatives, Chapter Leaders and State Council Members. Attended NY SHRM Leadership Development Conference in October, 2008.
Recruited additional members to serve on the Legislative Committee.
Participated in SHRM Governmental Affairs Core Leadership Conference Calls to keep current with pertinent federal legislative matters, including Immigration Reform, FMLA military leave, EFCA, etc.
Assisted in efforts to voice concerns about proposed Equal Pay and Paid Family Leave bills in the New York legislature, including the Business Council grass roots campaign. Encouraged members to contact local legislative representatives, request meetings, provide input. Provided drafts of e-mail blasts for CRHRA office.

Concerns/Opportunities

Recommendations
I recommend we follow through on arranging a program in the fall of 2009 that includes Senator Roy McDonald

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and another member of the NYS Legislature and that focuses on strategies that our members can use to effectively have their opinions presented to elected representatives.